Training Log

Hymans LGPS Online Learning Academy (LOLA) Training on 31 March 2023

The Hymans LGPS Online Learning Academy (LOLA) meets the CIPFA framework, and all members of the Committee and Board have been asked to complete the LOLA training.

Committee

| Module | Intro (1) | Govern. (2) | Admin (3) | Funding (4) | Invest. (5) | Current Issues (6) |
|---------------|--------------|----------------|--------------|----------------|----------------|--------------------------|
| Cllr Hunt | Complete | In Progress | | | | |
| Cllr Condie | Complete | Complete | Complete | Complete | Complete | In Progress |
| Cllr Dennis | | | | | | |
| Cllr Elkins | Complete | In Progress | In Progress | In Progress | In Progress | In Progress |
| Cllr Jupp | | | | | | |
| Mr. Kipling | Complete | Complete | Complete | Complete | Complete | In Progress |
| Mr Stretton | Complete | Complete | Complete | Complete | Complete | In Progress |
| Cllr Turley | Complete | Complete | Complete | Complete | Complete | In Progress |
| Cllr Urquhart | Complete | Complete | Complete | Complete | Complete | In Progress |
| Mr Wilding | In Progress | | | | | |

Board

| Module | Intro (1) | Govern. (2) | Admin (3) | Funding (4) | Invest. (5) | Current Issues (6) |
|------------|--------------|----------------|--------------|----------------|----------------|--------------------------|
| Mr Scales | Complete | Complete | Complete | Complete | Complete | In Progress |
| Ms Caney | Complete | Complete | Complete | Complete | Complete | In Progress |
| Mr Cohen | Complete | Complete | Complete | Complete | Complete | In Progress |
| Ms Kadwell | Complete | Complete | Complete | Complete | Complete | In Progress |
| Ms Martin | Complete | Complete | Complete | Complete | Complete | In Progress |
| Mr Walton | Complete | Complete | Complete | Complete | Complete | In Progress |
| Vacant | | | | | | |

Notes:

- 1. "Complete" indicates that each subject within the module has been accessed and the assessment has been completed. "In progress" indicates that some or all the materials within the module have been accessed but the assessment is not yet complete. No entry indicates that the materials within the module have not yet been accessed.
- 2. As Module 6 will be updated regularly it will only show as "In Progress". The most recent update was in June 2022 when the content was extended to include sections on Climate Change and Task Force on Climate-Related Financial Disclosures (TCFD) and an Introduction to Cyber Risk.
- 3. All members of the Pensions Team have completed all LOLA modules.

LGA Fundamentals

The three sessions (online or in person) provide a scheme overview and covers current issues in relation to administration, investments, and governance of the LGPS.

Committee

| Module | Session 1 | Session 2 | Session 3 |
|---------------|-----------|-----------|-----------|
| Cllr Hunt | | Complete | |
| Cllr Condie | Complete | Complete | Complete |
| Cllr Dennis | Complete | Complete | Complete |
| Cllr Elkins | | | |
| Cllr Jupp | Complete | Complete | Complete |
| Mr. Kipling | | | |
| Mr Stretton | | | |
| Cllr Turley | Complete | Complete | Complete |
| Cllr Urquhart | | | |
| Mr Wilding | Complete | Complete | Complete |

Board

| Module | Session 1 | Session 2 | Session 3 |
|------------|-----------|-----------|-----------|
| Mr Scales | | | |
| Ms Caney | | | |
| Mr Cohen | | | |
| Ms Kadwell | Complete | Complete | Complete |
| Ms Martin | Complete | Complete | Complete |
| Mr Walton | | | |
| Vacant | | | |

External Conferences

The following external conferences have been attended this year by Committee Members:

| Member | Event | Date |
|---|--|---------|
| Cllr Hunt | Secure Income & Infrastructure Investment for Pension Funds | |
| | Link Investor Day | Feb 23 |
| Cllr Condie LGPS Live - Inflation is making headline news | | June 22 |
| | LGPS Live – Pitfalls of Governance | Sept 22 |
| | Local Authority Pension Funds: Sustainable investments and other structural themes | Nov 22 |
| | Local Authority Pension Fund Investment: Current Issues Update | Feb 23 |
| Cllr Dennis | Bailie Gifford – Investing in the Anthropocene | Nov 22 |
| Cllr Elkins | Bailie Gifford – Investing in the Anthropocene | Nov 22 |
| | SPS – Local Authority Pension Fund Investment: Current Issues Update | Feb 23 |
| Cllr Jupp | Bailie Gifford – Investing in the Anthropocene | Nov 22 |
| Mr Kipling | LGPS Live - SAB Scheme Annual Report | May 22 |
| | LGPS Live - Inflation is making headline news | June 22 |
| | LGPS Live – Pitfalls of Governance | Sept 22 |
| | Link Investor Day | Feb 23 |
| | Institute and Faculty of Actuaries presentations (infrastructure investment, inflation, and pensions dashboards) | |
| | Barnett Waddingham - investment megatrends | |
| | Mercer - the 2022 actuarial valuation | |
| Mr Stretton | Link Investor Day | Feb 23 |
| Cllr Urquhart | PLSA LGPS Conference | June 22 |
| | Bailie Gifford – Investing in the Anthropocene | Nov 22 |
| Mr Wilding | Strategic Investment Forum | Feb 23 |

Internal Training

The Committee and Board received internal training on actuarial matters and the Committee received internal training on fund manager equity strategies and longevity training.

Committee and Board members were also invited to attend the RAAC Financial Statements Briefing which covered the Pension Fund accounts. Six Committee Members and five Board members attended the training.

Operator and Depositary training has also been provided to both Committee and Board. Nine Committee members and all Board members attended.

Pensions Regulator Toolkit

Although this is a requirement for Board members, it is desirable that Committee members also complete the Toolkit to maintain parity. All Pension Advisory Board members, Mr. Stretton and Mr. Kipling have completed all Pension Regulator's Toolkit modules.